

An Invitation to Our Founding Cohort

Professional Growth Circles

Building the Career Capacity to Lead What's Next

Know Yourself → Lead Yourself → Shape Your Career

IS THIS FOR YOU?

You've spent your career building the self-awareness, skills, and confidence students need to shape their futures. Professional Growth Circles turn that same intentionality back on you; strengthening the career capacity that lets you navigate what comes next, whether that's a promotion, a pivot, or simply doing your current work with more clarity and purpose.

For those with years of experience who are ready to invest deliberately in their professional and career development, the Professional Growth Circle was designed with you in mind.

WHAT TO EXPECT

Each Circle intentionally brings together a small cohort of experienced SAS professionals working in different countries and higher education contexts. This global composition creates an opportunity to step outside your usual professional networks, learn how colleagues in other parts of the world approach similar leadership challenges, and gain perspectives you may not encounter within your own institution or national context.

Know Yourself	Lead Yourself	Shape Your Career
Who am I? What do I value? What strengths and capacities do I bring?	How do I show up? What helps my career growth, and what limits it?	What does career success mean to me now? What am I building next?

Over six sessions, facilitated by two experienced GSA consultants, you will build your leadership and career capacity through reflection on your professional journey, dialogue with senior colleagues who understand your world, exploration of real leadership challenges, and intentional consideration of what you want to carry forward, change, or explore next.

Session	Focus	Career Question	Career Capacity Built
1	My Story	What experiences, people, and decisions have shaped who I am as a professional?	Self-awareness foundation
2	Know Yourself	What do I value most? What strengths do I bring? When am I at my best?	Values & strengths clarity
3	Lead Yourself	How do I show up as a leader? What patterns help — and which hold me back?	Leadership pattern awareness
4	Real Challenges	Bring a current professional challenge. The group works through it with you.	Applied problem-solving capacity
5	Shape Your Career	What do I want more of? What am I ready to leave behind?	Career agency & intentional choice

6	What Comes Next	Participants develop a personal Career Development Map to carry forward.	Actionable career development plan
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FORMAT AT A GLANCE

Sessions: Six 90-minute sessions Frequency: Every two weeks over three months Format: Online, facilitated via Zoom Cohort Size: No more than 10 (intentionally small)	Facilitators: Two experienced GSA senior consultants What You Take Away: Professional Growth Journal (digital reflection tool) + Personal Career Development Map
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FOUNDING COHORT INVESTMENT

Founding Cohort Fee: \$850 per participant This rate is available exclusively for our founding cohort. Future cohorts will be priced at our standard rate. In exchange, we ask for your honest feedback and a brief testimonial to help us share this career development program with others.
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Payment is due prior to the first session. Invoicing available upon request. Individual and institutional enrollment both welcome. Space is intentionally limited, cohorts fill on a first-come, first-served basis.

GROUNDING IN CAREER DEVELOPMENT RESEARCH

Professional Growth Circles are built on established career development scholarship: protean career theory, developmental network and mentoring research, communities of practice and reflective practice, strengths-based and self-determination theory, and group process research on psychological safety and peer learning. These frameworks shape the curriculum quietly; the sessions themselves stay practical, reflective, and grounded in your real career questions rather than academic in tone.

YOUR FACILITATORS ARE PART OF THE JOURNEY

They bring extensive senior leadership experience in student affairs and services across different higher education contexts, but they are not there simply to teach or provide answers. They will reflect, ask questions, share experiences, and learn alongside Circle participants, creating a developmental community in which experienced professionals can learn with and from one another.

HOW TO JOIN

- Step 1: Contact us to express interest and share where you are in your career
- Step 2: We'll confirm your cohort placement and send enrollment details
- Step 3: Complete your participant agreement and payment
- Step 4: Receive initial information and cohort schedule — and we begin!

Reach out to Brett Perozzi, Ph.D. | President, GSA Consulting Group
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